



Parks Victoria February 2023 Board Meeting Report

The Parks Victoria Board met on Tuesday 28 February 2023 and examined a number of priority issues and opportunities, with meeting highlights outlined below.

People and Culture Half Yearly Report

The Board received the half yearly report and closely examined the Aboriginal Workforce Data update and the continued work towards Parks Victoria's commitment to 7% of all staff employed who identify as Aboriginal.

Health Safety and Environment Report

The Board noted the 12-month rolling average Total Recordable Injury Frequency Rate (TRIFR) of 15.9 as at end-January 2023, again exceeding the 12.5 annual target, and re-examined the priority management actions underway to address the increase.

Cultural Diversity and Inclusion Action Plan 2023-2026

The Board approved the *Cultural Diversity and Inclusion Action Plan 2023-2026*, that will streamline and build on the organisation's cultural competency and provide practical actions for internal and external engagement and inclusion.

Loch Ard Blowhole Lookout Structure

The Board approved acceptance of the geotechnical risk associated with the design and construction of the proposed Loch Ard Blowhole lookout structure, following discussion with guests from Arup Engineering and future asset owner the Great Ocean Road Coast and Parks Authority (GORCAPA).